**ANN – 6.4**

**Baseline study for Fisheries Development in Telangana state**

FCS s performance monitoring and evaluation matrix

|  |  |  |  |
| --- | --- | --- | --- |
| **Particulars** | **Compliance** | **Points/ratings**  **(1-5 scale )** | **Overall performance** |
| **Resources Management / Maintenance** |  |  | Good/fair/poor/needs improvement/ |
| Compliance of Seed Stocking Norms  Seed Sourcing | Fully/partially/No |  | Good/fair/poor/needs improvement/ |
| Direct/ through Dept./ agents/ Own Production |  |  |
| Production and Rearing Management |  |  | Good/fair/poor/needs improvement/ |
| **Fish Harvesting And Marketing**  **A**: Direct  B: Thro Members  C: Thro Agents  D)Thro Merchants  E: Through Auction  F: Through Other Means | Full/partial  Full/partial/no  Full/partial/no  Full/partial/no  Full/partial/no  Full/partial/no |  | Good/fair/poor/needs improvement/ |
| **Members participation in**  A Fisheries activities / in schemes and programmes  B Management  C Marketing  D Labour  E Others  F Participation in Meetings | Yes /no/selective  Yes/no  Yes /no  Yes/no/partial  Regular/occasional/no |  | Good/fair/poor/needs improvement/ Good/fair/poor/needs improvement |
| **FCS - compliance**  A: Conducting meetings  B: Elections  C:Financial Operations  D:Bank operations  E:Audit compliance  F: Reserves and surpluses  G:Members contribution  H: Income distribution  I: Financial transparency  J: others | Yes as per schedule/ no  Yes but not on time  Yes/no/delayed  Regular  Regular/irregular/no  Yes/ no/not regular  Yes/no/ not regular  Yes/no  Yes/no/occasionally  Yes/no  Yes/cannot comply |  | Good/fair/poor/needs improvement |
| **FCS-DOF :Relations /** Linkages in respect of :  A: Fisheries activities/ in schemes and programmes  B: Management  C: Marketing  D : Technical support  E: : Periodical interactions  F: others(specify) | Yes/no/only when necessary  Regularly/occasionally  Regularly/occasionally  Yes/no  Yes/no |  | Good/fair/poor/needs improvement/ |
| **Internal management**  **A:** Transparency  B: Level of members participation  C: Consultation process  D: Conflicts/issues  E: Group /community rivalries  F:Litigations/disputes for arbitration  G:Conflict resolution mechanism  H: others | Full/partial/minimal  Yes/no  High/low/rare/nil  Yes/no  Yes/ occasional/no  Working/not  working/not necessary |  | Good/fair/poor/needs improvement/ |

**Governance, convergence and conflict resolution**

FCS denying membership to genuine fishermen: Three -man committee for conducting skill-test to identify the genuine fishermen from time to time. This should be pursued more vigorously to weed out absentee members of FCS without any contribution.

Amendment to the existing government orders enabling the department to organize Fishermen Cooperative Societies for those people engaged in fishing activity but hailing from fishermen castes in scheduled areas so that the resources in these areas hitherto not used,

This a fishermen-friendly policy and opportunity should be provided to each interested and deserving fisherman